# Tax Facts

**RATES AND ALLOWANCES GUIDE** 

2016 / 2013



#### The data in this card is based on releases from HM Treasury and HMRC.

#### **INCOME TAX**

| Personal allowances                              | 2016/17 | 2015/16 |
|--|---------|---------|
| those born after 5 April 1938*                   | £11,000 | £10,600 |
| those born before 6 April 1938**                 | £11,000 | £10,660 |
| Married couple's allowance#                      | £8,355  | £8,355  |
| Blind person's allowance                         | £2,290  | £2,290  |
| Personal saving allowance - Basic rate taxpayers | £1,000  |         |
| - Higher rate taxpayers                          | £500    |         |

From 2015/16 spouses or civil partners who are both basic rate taxpayers can elect to transfer 10% of their personal allowance between them.

- Personal allowance is restricted by £1 for every £2 of income over £100,000, to a minimum of nil.
   Age related allowances are restricted by £1 for every £2 of income over £27,700 in 2015/16.
   Age related personal allowances can be reduced below the basic personal allowance where
- income is above £100,000. Personal allowance is reduced before married couple's allowance.

  # Married couple's allowance is given at the rate of 10%.
- Married couple's allowance is reduced to a minimum of £3,220 (£3,220 for 2015/16).

| Rates   |                        | Taxable income     | Income<br>tax rate | Effective<br>dividend<br>rate** |
|---------|------------------------|--------------------|--------------------|---------------------------------|
| 2016/17 | Starting savings rate* | £0-£5,000          | 0%                 |                                 |
|         | Basic rate             | £0 - £32,000       | 20%                | 7.5%                            |
|         | Higher rate            | £32,001 - £150,000 | 40%                | 32.5%                           |
|         | Additional rate        | >£150,000          | 45%                | 38.1%                           |
| 2015/16 | Starting savings rate* | £0-£5,000          | 0%                 |                                 |
|         | Basic rate             | £0-£31,785         | 20%                | 0%                              |
|         | Higher rate            | £31,786 - £150,000 | 40%                | 25%                             |
|         | Additional rate        | >£150,000          | 45%                | 30.6%                           |

The starting savings rate only applies to non-dividend savings income. If an individual's taxable non-savings income is above the personal allowance and the starting rate limit, the starting rate will not apply.

#### **PENSIONS**

Tax relief is available on contributions subject to the annual allowance of £40,000. For 2016/17 the allowance is reduced by £1 for every £2 the individual earns over £150,000 subject to a minimum limit of £10,000 remaining Unused allowance from the three previous tax years can be carried forward and added to the annual allowance. A charge is applied to any excess pension savings over and above the total allowance. The charge is linked to the individual's marginal rate.

A tax charge also arises if the value of the pension at retirement exceeds the lifetime allowance of £1,000,000 (2015/16 £1,250,000). The tax charge is 55% if the amount over the lifetime allowance is paid as a lump sum and 25% if it is not taken as a lump sum.

From 2015/16 the annual allowance is reduced to £10,000 if more than 25% pension commencement lump sum has been drawn from a defined contribution pot, flexible drawdown has commenced or the income limit for capped drawdown has been exceeded.

#### **EMPLOYEE BENEFITS**

#### Company cars

The car benefit is calculated by multiplying the list price of the car when new (not the purchase price) by a percentage that is dependent on the level of approved CO<sub>2</sub> emissions of the car.

<sup>\*\*</sup> In 2016/17 a £5.000 dividend allowance is available, above which the rates shown are payable.

| CO <sub>2</sub> emissions in g/km | % of car's list<br>price to be taxed<br>2016/17 | % of car's list<br>price to be taxed<br>2015/16 |
|-----------------------------------|---|---|
| 0                                 | 7   | 5   |
| 1-50                              | 7   | 5   |
| 51-75                             | 11  | 9   |
| 76-94                             | 15  | 13  |
| 95-99                             | 16  | 14  |
| 100-104                           | 17  | 15  |
| 105-109                           | 18  | 16  |
| 110-114                           | 19  | 17  |
| 115-119                           | 20  | 18  |
| 120-124                           | 21  | 19  |
| 125-129                           | 22  | 20  |
| 130-134                           | 23  | 21  |
| 135-139                           | 24  | 22  |
| 140-144                           | 25  | 23  |
| 145-149                           | 26  | 24  |
| 150-154                           | 27  | 25  |
| 155-159                           | 28  | 26  |
| 160-164                           | 29  | 27  |
| 165-169                           | 30  | 28  |
| 170-174                           | 31  | 29  |
| 175-179                           | 32  | 30  |
| 180-184                           | 33  | 31  |
| 185-189                           | 34  | 32  |
| 190-194                           | 35  | 33  |
| 195-199                           | 36  | 34  |
| 200-204                           | 37  | 35  |
| 205-209                           | 37  | 36  |
| 210 and above                     | 37  | 37  |
| Fuel henefit                      |   |   |

· For cars registered before 1 January 1998:

Up to 1400cc 15 1401 - 2000cc 22 Over 2000cc

· For diesel cars add a 3% surcharge subject to the 37% maximum, This addition will be abolished from April 2021.

#### Fuel benefit

For 2016/17 the benefit is £22,200 (£22,100 2015/16) multiplied by the relevant percentage as shown above (plus 3% diesel supplement where applicable).

#### Beneficial loans

Threshold from 2014/15 £10.000 Official rate of interest from 2015/16 3%

| Company vans and ruei | 2016/17 | 2015/16 |
|-----------------------|---------|---------|
| Van benefit           | £3,170  | £3,150  |
| Fuel benefit          | £598    | £594    |

### APPROVED MILEAGE RATES

45p per mile for the first 10.000 miles and 25p for additional mileage above that limit. Employers can also pay up to 5p per mile for each employee who travels as a passenger on a business journey.

HMRC's approved 'tax-free' business mileage rates for employees using company cars are reviewed quarterly, with any changes taking effect from 1 March, 1 June, 1 September and 1 December. The rates are the maximum amount that can be paid without a charge to tax and NIC for business miles. If an employee receives less than these rates then they can claim tax relief on the difference.

The current rates can be found at: www.hmrc.gov.uk/cars/advisory\_fuel\_current.htm

#### NATIONAL INSURANCE CONTRIBUTIONS

| Class 1 - Employers and Employees                                  | 2016/17                    | 2015/16    |
|--|----------------------------|------------|
| Class 1 Employers and Employees                                    | 2010/1/                    | 2013/10    |
| Lower earnings limit (LEL) per week                                | £112                       | £112       |
| Primary threshold per week   | £155                       | £155       |
| Secondary threshold per week                                       | £156                       | £156       |
| Upper accrual point (UAP) per week                                 | N/A                        | £770       |
| Upper earnings limit (UEL) per week                                | £827                       | £815       |
| Farnings over the LEL qualify an individual for certain state here | ofits and must be reported | under PAVE |

Earnings over the LEL qualify an individual for certain state benefits and must be reported under PAYE, but no employer's or employee's NICs are payable until earnings exceed the threshold of £156 per week Contributions above the UAP do not qualify for the second state pension or for contracting out.

|   | IICs are payable until earnings exceed<br>ot qualify for the second state pension |         |         |
|---|---|---------|---------|
| Class 1 - Employers                           | - Rate above threshold<br>(no upper limit)  | 13.8%   | 13.8%   |
| Class 1 - Employees                           | - Rate between primary  |         |         |
|   | threshold and UEL   | 12%     | 12%     |
|   | - Rate above UEL  | 2%      | 2%      |
|   | - Contracted out  | N/A     | 10.6%   |
|   | - Married women and   |         |         |
|   | widows rate above   |         |         |
|   | threshold, below UEL  | 5.85%   | 5.85%   |
| Class 1A (Taxable benefits)                   |   | 13.8%   | 13.8%   |
| Class 1B (PAYE Settlement                     | Agreement)  | 13.8%   | 13.8%   |
| Class 2 (Self-employed)*                      | - Small profits threshold   | £5,965  | £5,965  |
|   | - Flat rate per week  | £2.80   | £2.80   |
| Class 3 (Voluntary)                           | - Flat rate per week  | £14.10  | £14.10  |
| Class 4 (Self-employed)                       | - Lower limit   | £8,060  | £8,060  |
|   | - Upper limit   | £43,000 | £42,385 |
|   | <ul> <li>Rate between limits</li> </ul>   | 9%      | 9%      |
|   | - Rate above upper limit  | 2%      | 2%      |
| Employment Allowance (Per employer) £3,000 £2 |   |         | £2,000  |
| * T- bb-11-b-14 A11-00                        | 110   |         |         |

To be abolished from April 2018.

#### STAMP DUTY LAND TAX

| Residential property   | SDLT rate |
|--|-----------|
| Up to £125,000   | Zero      |
| Over £125,000 to £250,000  | 2%        |
| Over £250,000 to £925,000  | 5%        |
| Over £925,000 to £1,500,000  | 10%       |
| Over £1,500,000  | 12%       |
| Over £500,000 if bought by a non-natural person (e.g. a company)           | 15%       |
| 3% surcharge for additional residential property or purchases by a company | ,         |

| Non residential or mixed use property          | On/after<br>17 March 2016 | Pre<br>17 March 2016 |
|--|---------------------------|----------------------|
| Up to £150,000 - annual rent under £1,000      | Zero                      | Zero                 |
| Up to £150,000 - annual rent of £1,000 or more | Zero                      | 1%                   |
| Over £150,000 to £250,000                      | 2%                        | 1%                   |
| Over £250,000 to £500,000                      | 5%                        | 3%                   |
| Over £500,000                                  | 5%                        | 4%                   |

Pre 17 March 2016 transactions taxed in full at the appropriate rate. From 17 March 2016 SDLT is paid in 'slices'.

#### Leases

Duty payable is 1% of the net present value in excess of the nil rate bands as above, with a 2% rate for net present value over £5 million.

#### Stamp Duty on other transfers

| Intellectual property | Zero |
|-----------------------|------|
| Gifts                 | Zero |
| Shares and securities | 0.5% |

#### CAPITAL ALLOWANCES

|   | 2016/17       | 2015/16       |
|---|---------------|---------------|
| Plant and machinery - excluding cars            |               |               |
| Annual investment allowance (AIA)*              | 100% on first | 100% on first |
|   | £200,000      | £500,000/     |
|   |               | £200,000      |
| Writing down allowance (WDA)-                   |               |               |
| plant and machinery                             | 18%           | 18%           |
| WDA - special rate pool                         | 8%            | 8%            |
| WDA - long life assets                          | 8%            | 8%            |
| Energy saving plant or machinery                | 100%          | 100%          |
| Environmentally beneficial plant or machinery   | 100%          | 100%          |
| Motor cars                                      |               |               |
| CO <sub>2</sub> emissions ≤ 75g/km - FYA        | 100%          | 100%          |
| CO2 emissions 75g/km - 130g/km - WDA            | 18%           | 18%           |
| CO2 emissions > 130g/km - WDA                   | 8%            | 8%            |
| Research and Development (R&D) allowances       | 100%          | 100%          |
| * AIA reduced to £200,000 from 1st January 2016 |               |               |

#### **INHERITANCE TAX**

| 0%                                    | Up to £325,000                          | Up to £325,000      |
|---------------------------------------|---|---------------------|
| 40% (death rate)*                     | Over £325,000                           | Over £325,000       |
| 20% (lifetime rate)                   | Over £325,000                           | Over £325,000       |
| The unused pil rate hand from the act | sta of a proviously doceased spayer car | boused on the death |

2016/17

2015/16

The unused nil rate band from the estate of a previously deceased spouse can be used on the death of the second spouse. The nil rate band is to be frozen until 2017/18, when the new residence nil rate band comes into effect.

\* A reduced rate of 36% applies where the deceased leaves at least 10% of their net estate to charity.

Rates

| Major exemptions       | 5                                       |           |           |
|------------------------|---|-----------|-----------|
| Gifts to UK domicile   | d spouse                                | Unlimited | Unlimited |
| Gifts to non-UK don    | niciled spouse                          | £325,000  | £325,000  |
| Gifts to charities     |   | Unlimited | Unlimited |
| Annual gifts           |   | £3,000    | £3,000    |
| Small gifts to differe | nt individuals                          | £250      | £250      |
| Gift on marriage       | - By parent                             | £5,000    | £5,000    |
|                        | <ul> <li>By remoter ancestor</li> </ul> | £2,500    | £2,500    |
|                        | - By other person                       | £1,000    | £1,000    |
|                        |   |           |           |

#### Taper Relief

Taper relief is given in respect of chargeable gifts made between 3 and 7 years before death.

## Agricultural Property Relief

| 1 11 12:1 1:116 1 1 500/                       | 50% |
|--|-----|
| Landlords' interest in let farmland 50%        |     |
| - for new tenancies let after 31.08.95 100% 1  | 00% |
| Business Property Relief                       |     |
| Unincorporated business 100% 10                | 00% |
| Unquoted shares in a trading company 100% 100% | 00% |

#### **CORPORATION TAX**

#### Year Ending 31 March 2017 Year Ending 31 March 2016

| Tax rate               | 20%   | 20% |
|------------------------|-------|-----|
| Loans to participators | 32.5% | 25% |

#### RESEARCH AND DEVELOPMENT

|                          | 2016/17 | 2015/16 |
|--------------------------|---------|---------|
| SME tax credit           | 230%    | 230%    |
| SME payable credit       | 14.5%   | 14.5%   |
| Large company tax credit | 130%    | 130%    |
| R&D expenditure credit   | 11%     | 11%     |
| Patent box               | 10%     | 10%     |
| CAPITAL GAINS TAX        |         |         |
| Annual exempt amounts    | 2016/17 | 2015/16 |

| 2016/17           | 2015/16  |
|-------------------|--|
| £11,100<br>£5,550 | £11,100<br>£5,550                              |
|                   |  |
| 10%               | 18%  |
| 20%               | 28%  |
| 10%               | 10%  |
| £10m              | £10m   |
| 20%               | 20%  |
|                   | £11,100<br>£5,550<br>10%<br>20%<br>10%<br>£10m |

Trusts and personal representatives 20%
\* 8% extra charge applies for gains on residential property and carried interest for 2016/17.

#### VAT

| 2016/1/    | 2015/16   |
|------------|---|
| 20%        | 20%   |
| 5%         | 5%  |
| £83,000    | £82,000   |
| £81,000    | £80,000   |
| £1,350,000 | £1,350,000  |
| £1,600,000 | £1,600,000  |
| £1,350,000 | £1,350,000  |
| £1,600,000 | £1,600,000  |
| £150,000   | £150,000  |
| £230,000   | £230,000  |
|            | 20%<br>5%<br>£83,000<br>£81,000<br>£1,350,000<br>£1,600,000<br>£1,350,000<br>£1,500,000<br>£150,000 |

For further information please contact:

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28%

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<sup>\*\*</sup> New £10m lifetime limit for investors introduced for newly issued shares purchased on or after 17 March 2016 and held for at least 3 years from 6 April 2016.