

Hazlewoods

Ignite your career with us

Accountancy apprenticeships
for school and college leavers

If university is not for you, we offer an inspiring accountancy apprenticeship which fully supports your journey to becoming a qualified accountant.



Looking for an alternative to university?

Start your accountancy career as soon as possible.

Hazlewoods is one of the largest independent Accountants and Business Advisers in the South West, with over 600 employees in Gloucestershire, Bristol and Cardiff. We provide specialist accountancy, tax, audit and business advice to a wide range of local, national and international businesses, from small, owner managed businesses to multi-million pound organisations.

We have apprenticeship opportunities across all areas of the business from audit, accounting and business services, and tax, to our sector specialist teams.

What do you need to join us?

- GCSE Maths grade 6
- GCSE English grade 6
- 112 UCAS points across three A-Levels or equivalent



When leaving college, I knew that university wasn't the right path for me but was unsure what to do next. That's when I came across the apprenticeship opportunities at Hazlewoods, and it instantly felt like the right choice for me. Since joining, I've had the chance to gain valuable experience whilst working towards my qualifications – all with the amazing support of my colleagues.

Jessica Sandy, AAT Apprentice

Helping you achieve your goals

We recognise that some people want to start their career as soon as possible. If university is not for you, we offer our Ignite accountancy apprenticeship which fully supports your journey through to qualification.

School Leaver Ignite (ACA)

- ✓ 5 year programme, equivalent to a Master's degree
- ✓ Level 4 achieved after two years, with AAT qualification
- ✓ Progress on to become a qualified chartered accountant (ACA)
- ✓ Team rotations
- ✓ Study via block release



1. Apply online at careers.hazlewoods.co.uk.



2. Complete online assessments.



3. Participate in a video interview to get to know our recruitment team and ask questions to make sure we are the right choice for you.



4. Attend an assessment centre which includes interviews, group tasks and a presentation.



Our benefits

As a school or college leaver you will have the opportunity to earn £43,000 + once ACA qualified.

From there, we provide a clear career pathway all the way through to Partner level, so you know what to expect and progress to whatever stage you wish.



A like-minded team

You'll be one of the 50 apprentices that typically join us each year!



An attractive package

Including a competitive salary, flexi time, profit sharing scheme and paid study leave.



Long-term prospects

With a clear career pathway and progression structure.



A great work-life balance

A health and wellbeing programme, social events throughout the year and a Trainee Committee to support your progress.

Our values

We strive to ensure our values are evident in how we work and deliver for our clients, and how we maintain an engaging and inclusive workplace.

Our values define what makes us who we are – shaping our relationship with clients, colleagues and the communities in which we live and work.

We're reassuringly human

We're better together

We aim high

We never stop evolving

We believe everyone counts



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