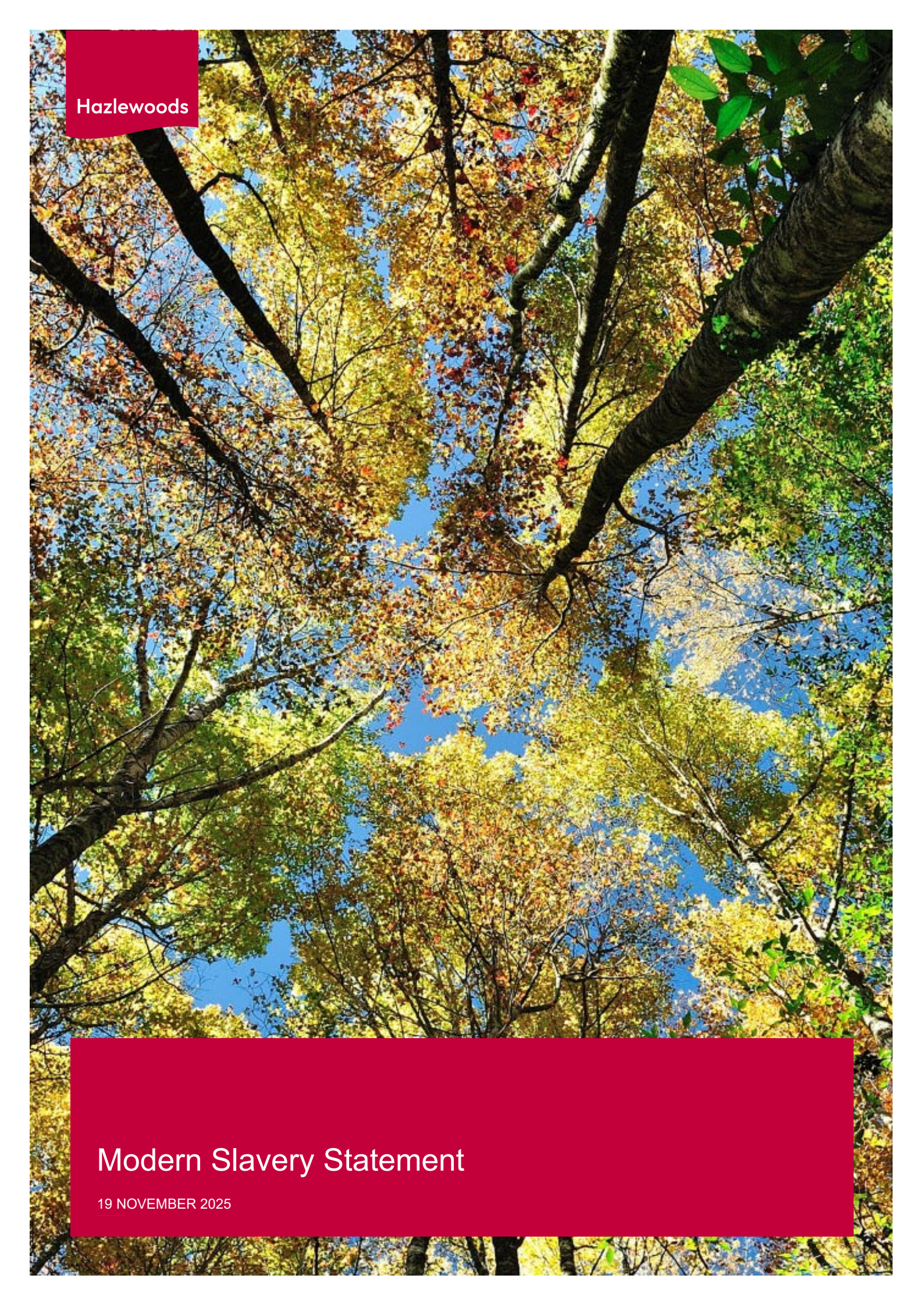




Hazlewoods

Modern Slavery Statement

19 NOVEMBER 2025

Introduction

In accordance with Section 54 of the Modern Slavery Act 2015, this statement sets out the reasonable steps taken by Hazlewoods LLP to prevent modern slavery and human trafficking within any part of our business activities or supply chain.

Our Organisation

Hazlewoods LLP is a Limited Liability Partnership registered in England and Wales with registered number OC311817. We are a top 35 UK independent accountancy practice providing accountancy and advisory services to a number of sectors. We employ over 600 staff and operate from offices across Cheltenham, Bristol and Cardiff. Our services are predominantly office based, together with remote work and on-site client visits.

Our specialist teams provide a broad range of financial services including accounting, audit, tax, financial planning, business recovery, payroll solutions and business advisory services. Through the provision of our services, the Firm complies with robust sector-specific regulations and we are subject to regular reviews and audits by the relevant professional bodies.

Our Supply Chain

As a professional services Firm, we acquire goods and services from suppliers to support our business operations. The Firm engages with suppliers that are believed to be ethical and reputable. Our supply chains include but are not limited to; obtaining office supplies (facilities), marketing materials, IT provisions and various services from outsourcing partners and recruitment agents to maintenance and cleaning services.

We conduct risk assessments of our supply chain and the Firm has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

Our Policies and Internal Practices

The Firm strives to uphold the highest standards of conduct and behaviour. We are committed to acting ethically and honestly, with integrity at the heart of our working practices. We align and comply with the Institute of Chartered Accountants in England and Wales (ICAEW's) Code of Ethics and have robust internal processes and procedures to ensure that we are conducting business in an ethical and transparent way.

Our values are: we're reassuringly human, we're better together, we aim high, we never stop evolving and we believe everyone counts. We strive to ensure our values are evident in how we work and deliver for our clients, and how we maintain an engaging and inclusive workplace. Our values define what makes us who we are – shaping our relationship with clients, colleagues and the communities in which we live and work.

The Firm has several policies and procedures to ensure fair treatment and equality of opportunity for all our people, including our Whistleblowing Policy, Anti-Bribery Policy (including gifts and hospitality), Equality Diversity and Inclusion Policy and Risk Management Policy and Procedures.

Our modern slavery policy sets out the Firm's zero tolerance approach to modern slavery and human trafficking. The policy applies to all staff and serves as an ongoing reminder of the steps to take if they have any suspicions or concerns.

Our Due Diligence Processes

The Firm considers the risk of modern slavery within its business activities to be low, however we acknowledge the importance of remaining vigilant and upholding high standards. We strictly adhere to the required standards in relation to our responsibilities under relevant employment legislation in the United Kingdom, and in many cases exceed these standards.

The Firm undertakes due diligence as part of our client onboarding processes, outsourcing and recruitment processes, and when engaging with new suppliers and contractors through our risk-based approach.

We have robust recruitment processes in place to ensure all new employees are appropriately vetted. We conduct right to work checks, verify qualifications and run employment reference checks which must be acceptable to the Firm.

We are committed to paying our people fairly and appropriately for the work they undertake. We encourage diversity and inclusion, and our employees are appraised and rewarded in line with our values and working practices.

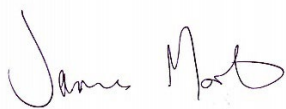
All partners and members of staff demonstrate high standards of professional conduct by following the ICAEW Code of Ethics throughout our business activity.

Our Next Steps and Measuring Effectiveness

We remain dedicated in our commitment to preventing modern slavery within our supply chain and business operations. Following a review of our internal processes and procedures, we are confident that the policies and procedures in place are sufficient.

We will uphold our commitment and build on our actions for prevention by continuing to conduct risk assessments, maintaining robust policies and procedures and developing trusted, collaborative relationships with our suppliers. This statement will be reviewed each financial year.

Signed:



James Morter

Managing Partner

Hazlewoods LLP

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Hazlewoods LLP is a Limited Liability Partnership registered in England and Wales with number OC311817
Registered office: Staverton Court, Staverton, Cheltenham, Glos, GL51 0UX. A list of LLP partners is available for
inspection at each office. Hazlewoods LLP is registered to carry on audit work in the UK and regulated for a range
of investment business activities by the Institute of Chartered Accountants in England & Wales.